

# EDI subgroup Update

GEO 18<sup>th</sup> Programme Board

1-3 September 2020

# EDI SG membership

- Members
  - Bente Bye (Norway), Andiswa Mlisa (SA), Allison Craddock (US), Amy Parker (Australia), Virginia Burkett (US), Phoebe Oduor (Kenya), Emmanuel Amankwah (Ghana), James Agyei-Ohemeng (Ghana), Adebayo Felix Adekoya (Ghana) and Angelica Gutierrez (US)
  - NEGI-Mexico has asked for two representatives to be added (Gerardo Esparza and Céline Jacquin) – they have been invited
  - GEOSec Support from Patricia and Craig
- 1<sup>st</sup> meeting mid-May; 2nd meeting late July, attended by Allison, Virginia, Amy and Angelica + secretariat

# Progress so far

- Agree on data access and storage for the group (GDPR)
- GEO symposium attendance data analysed – main outcomes: relatively low participation (51 completed surveys); majority of men attending; high attendance from India/low attendance from Europe. This was the first survey of this kind – response seems to indicate that format/type of questions worked
- GEO week data analysed (looking at diversity of the Industry Track; speakers at Plenary). Main outcome: under-representation of women (30-34%); under-representation of Africa; gender bias was particularly bad when looking at Asia/Oceania at the plenary speaker level (9 speakers, 8 of them being men)
- Discussion on first EDI report structure – what should be in? how closely should it mimic reports issued by similar organizations?
- Discussion on possible EDI statement from GEO
- Identification of relevant EDI groups/networks worth establishing connections with

# Next steps

- Next meeting: 10/9 3.30PM Geneva time; dedicated to brainstorming for 2020/21 activities
- First draft of 1<sup>st</sup> EDI report
- Start building connections with existing programmes
- Refresh website to illustrate our EDI work